

SCHEDULE 2 - CLUB MANLY MEN'S DIVISION SELECTION PROCEDURES

ADOPTED 10 February 2022

The Men's Division Committee has authorised the establishment of a set of procedures for selection of Club teams for Pennants and other inter-club competitions

Purpose of the Program

1. The intention of the program is to have a reasonably uniform set of procedures to be followed by the selection panel to better ensure that :
 - 1.1. In higher divisions, the prospects of success are optimised.
 - 1.2. In middle and lower divisions, the prospects of success are optimised, but also balanced with the following objectives
 - 1.2.1. inexperienced bowlers are enabled to develop their skills and progress up the grades;
 - 1.2.2. eligible players who make themselves available to play have an opportunity to play;
 - 1.3. there is established and enhanced, within the club, a culture in which players can be confident that their bowling skills and commitment to the club and colleagues will be fairly assessed and recognised in the selection process
 - 1.4. the selectors can be confident that, by following the procedures, they will be supported in their role by the committee and players
2. The means to achieve the intention of the program are
 - 2.1. by establishing selection criteria
 - 2.2. by establishing lines of communication between sides and the selectors and communicating regularly, and
 - 2.3. by the selectors communicating directly with players when circumstances suggest that an explanation of a particular decision is required.
3. It is not the intention of the program to remove from the selectors, the responsibility for making selection decisions.

Selectors' Preparation for competitions

4. Before the commencement of a competition, the selectors should take steps to ascertain which members are interested in playing in the competition and compile a list of players and their contact details .
5. The selectors should get players to complete the player profile in the form in the annexure and contact players and by personal or telephone interview if clarification is necessary
6. The data from the profiles should be entered into a spreadsheet or database and retained and updated by the selectors throughout the competition.
7. The spreadsheet should be available for and referred to every selectors' meeting.
8. If selectors are unable to attend and observe competitions games, they should make enquiries of suitable members of teams to ascertain the performance of each player and make that information available in the selection meeting .

Selection Criteria

9. The selectors should have regard to the following selection criteria
 - 9.1. eligibility to play in the particular event
 - 9.2. the need to gain eligibility of a sufficient number of players and reserves for finals.
 - 9.3. suitability to represent the club,
 - 9.4. availability to play in a particular round, where the event takes place over a number of days or weeks,
 - 9.5. overall bowling ability, with particular emphasis on current performance
 - 9.6. past and present bowling experience,
 - 9.7. player temperament,
 - 9.8. player compatibility,
 - 9.9. previous player availability issues, and
 - 9.10. preferred range of playing positions, wherever possible
10. NOTE: It is important for team performance that members of a team are available for the duration of the competition. Where competition for places in a particular team is keen, the Selection Panel should favour those playing members who are able to show 100% availability and commitment to achieving the purpose of the program.

Communication

11. Subject to the following, selectors should adhere to the principle of committee solidarity and maintain appropriate confidentiality about selection committee deliberations.
12. Selectors may communicate with individual players and provide them with an explanation if,
 - 12.1. They are not selected within the range of their expectations
 - 12.2. They are moved to a different and particularly to a lower division
 - 12.3. and circumstances suggest that an explanation is warranted.
13. A player who is aggrieved by a selection decision may approach a selector to seek an explanation and to offer further information which may be relevant to selection.
14. All parties must communicate with each other respectfully about selection issues.
15. A player who has advised he is available for selection but who becomes unavailable before selection must inform the selectors immediately. [This may be done by marking the selection sheet in the prescribed manner]
16. A player who wishes to withdraw from a team after having been selected must inform a selector personally and immediately and should provide an explanation. Withdrawal from a team without a suitable explanation or without sufficient notice is a factor to be taken into account by selectors in selection. What is sufficient explanation and sufficient notice will vary according to circumstances.
17. If a late change is made to a selection, the selectors must take steps to ensure that the players affected are informed by telephone, text, in person or by email and that they acknowledge the communication.

ANNEXURE

PLAYER PROFILE

Player name	A. Sample
Mobile	
Email	
Availability	Full or not available round 2 and/or Possibly unavailable round 4 will know 2 weeks beforehand
Positions/ Divisions played last year	3 rd division 3